



For the second year in a row, best-selling authors Robert Levering and Milton Moskowitz have compiled Fortune magazine's list of the 100 Best Companies to Work For. The list employs methodology similar to that used by the authors for their book, *The 100 Best Companies to Work for in America*, which also included Wegmans.

For Fortune's most recent list, Levering and Moskowitz screened a broad spectrum of companies and then invited 295 to participate. Ultimately, 206 companies took part in the selection process. Employees completed a "Great Place to Work Trust Index," a People Practices Inventory, and a 31-page questionnaire developed by Hewett Associates, a highly respected management consulting firm.

Wegmans is proud to be ranked 43rd -and the #1 retailer once again.

Making People a Priority

When we are asked the secret to our company's success, we answer very simply: our customers and our people. Our customers have inspired our growth and innovation, and our people have made it possible.

We're extremely proud to be able to say once again, Wegmans has been named Fortune magazine's list of the "100 Best Companies to Work for in America," ranked 43rd -the highest among all retailers. It's important to note that employee assessment played a large role in calculating the results.

As the #1 retailer recognized by Fortune, Wegmans wants you to consider joining our team. We offer an opportunity to build your future while making a real contribution to the company. Visit your nearest Wegmans and fill out an application. As a part of our team, you will enjoy competitive pay with exceptional benefits, such as health care and prescription coverage, savings and retirement plans, vacation pay, and much more.

Our commitment to quality, extraordinary customer service, and community involvement starts with treating our own people right. Throughout the company, we encourage and support Wegmans people to work effectively together as a team. We believe that the company's priority of making our employees happy has also helped focus our attention on Wegmans as an industry leader.

It's gratifying to know that others can see the pride we all take in Wegmans. We received high points for having trustworthy management and a workplace that fosters mutual respect and camaraderie. Such an emphatic vote of confidence from our peers who literally give our customers their best every day, means the world to us.

To our customers and our people... thank you from the bottom of our hearts.

Robert B. Wegman
Donny Wegman

Wegmans

Every Day You Get Our Best

To learn more about Wegmans, visit us at www.wegmans.com